Appendix F - Cost Proposal - Section I

Effective 7-1-2015 Not-to-exceed hourly rates for contract positions.

Job Title	Level	NTE Bill Rate
Architect - Junior	JAR1	\$102.98
Architect - Senior	SAR1	\$102.98
	BA1	\$46.69
Business Analyst	BA2	
Business Analyst		\$52.44
Business Analyst	BA3 BA4	\$64.10
Business Analyst		\$77.86
Client Technologies Specialist	CTS1	\$35.57
Client Technologies Specialist	CTS2	\$46.30
Configuration Management Specialist	CMS1	\$54.63
Data Architect	DA1	\$79.63
Data Analyst	DAN1	\$70.00
Data Analyst	DAN2	\$75.00
Data Analyst	DAN3	\$80.00
Data Entry Operator	DE1	\$15.93
Data Entry Operator	DE2	\$18.03
Database Administrator	DBA1	\$53.11
Database Administrator	DBA2	\$64.89
Database Administrator	DBA3	\$77.76
Database Administrator	DBA4	\$81.84
Functional Architect	FA1	\$47.47
Functional Architect	FA2	\$56.92
Functional Architect	FA3	\$67.50
Functional Architect	FA4	\$81.82
Graphic Designer	GD1	\$33.14
Help Desk Analyst	HDA1	\$32.35
Help Desk Analyst	HDA2	\$35.55
Help Desk Analyst	HDA3	\$44.30
Help Desk Technician	HDT1	\$27.43
Help Desk Technician	HDT2	\$30.00
Help Desk Technician	HDT3	\$36.64
Product Specialist	PS1	\$50.42
Product Specialist	PS2	\$58.47
Product Specialist	PS3	\$76.55
Project Coordinator	PC1	\$52.00
Project Manager	PM1	\$58.02
Project Manager	PM2	\$70.99
Project Manager	PM3	\$84.19
Programmer	PR1	\$43.30
Programmer	PR2	\$51.31
Programmer	PR3	\$64.09
Programmer	PR4	\$75.92
Programmer	PR5	\$89.74

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Quality Assurance Specialist	QAS1	\$45.97
Quality Assurance Specialist	QAS2	\$51.22
Quality Assurance Specialist	QAS3	\$67.57
Senior Business SME	SME1	\$107.67
Senior Database Architect	SDA1	\$95.85
Senior Project Manager	SPM1	\$120.49
Service Desk	SD2	\$28.76
Service Desk	SD3	\$31.13
Software Process Engineer	SPS1	\$41.90
Software Process Engineer	SPS2	\$46.68
Software Process Engineer	SPS3	\$62.92
System Administrator	SA1	\$47.12
System Administrator	SA2	\$53.62
System Administrator	SA3	\$66.76
System Administrator	SA4	\$81.75
System Specialist	SS1	\$42.32
System Specialist	SS2	\$49.72
System Specialist	SS3	\$61.03
Systems Analyst	SYS1	\$50.00
Systems Analyst	SYS2	\$60.00
Systems Analyst	SYS3	\$71.00
Team Lead	TL1	\$69.32
Team Lead	TL2	\$74.05
Technical Architecture Specialist	TAS1	\$56.29
Technical Architecture Specialist	TAS2	\$63.83
Technical Architecture Specialist	TAS3	\$67.84
Technical Architecture Specialist	TAS4	\$75.16
Technical Writer	TW1	\$35.18
Technical Writer	TW2	\$42.74
Technical Writer	TW3	\$47.51
Telecom Engineer	TE1	\$41.10
Telecom Engineer	TE2	\$47.12
Telecom Engineer	TE3	\$55.77
Tester	Test1	\$47.08
Tester	Test2	\$53.93
Tester	Test3	\$62.53
Tester	Test4	\$74.15
Voice/Data Engineer	VDE1	\$37.69
Voice/Data Engineer	VDE2	\$45.89
Voice/Data Engineer	VDE3	\$52.94
LSA Pega Specialist - On-Site Rate	LSAP1	\$155.00
SSA Pega Specialist On-Site Rate	1KS3	\$145.00
SA Pega Specialist - On-Site Rate	SAP1	\$120.00
Pega SW Tester - On-Site Rate	SWP1	\$90.00
Exceptions		

^{*} New Job Title added based on job postings